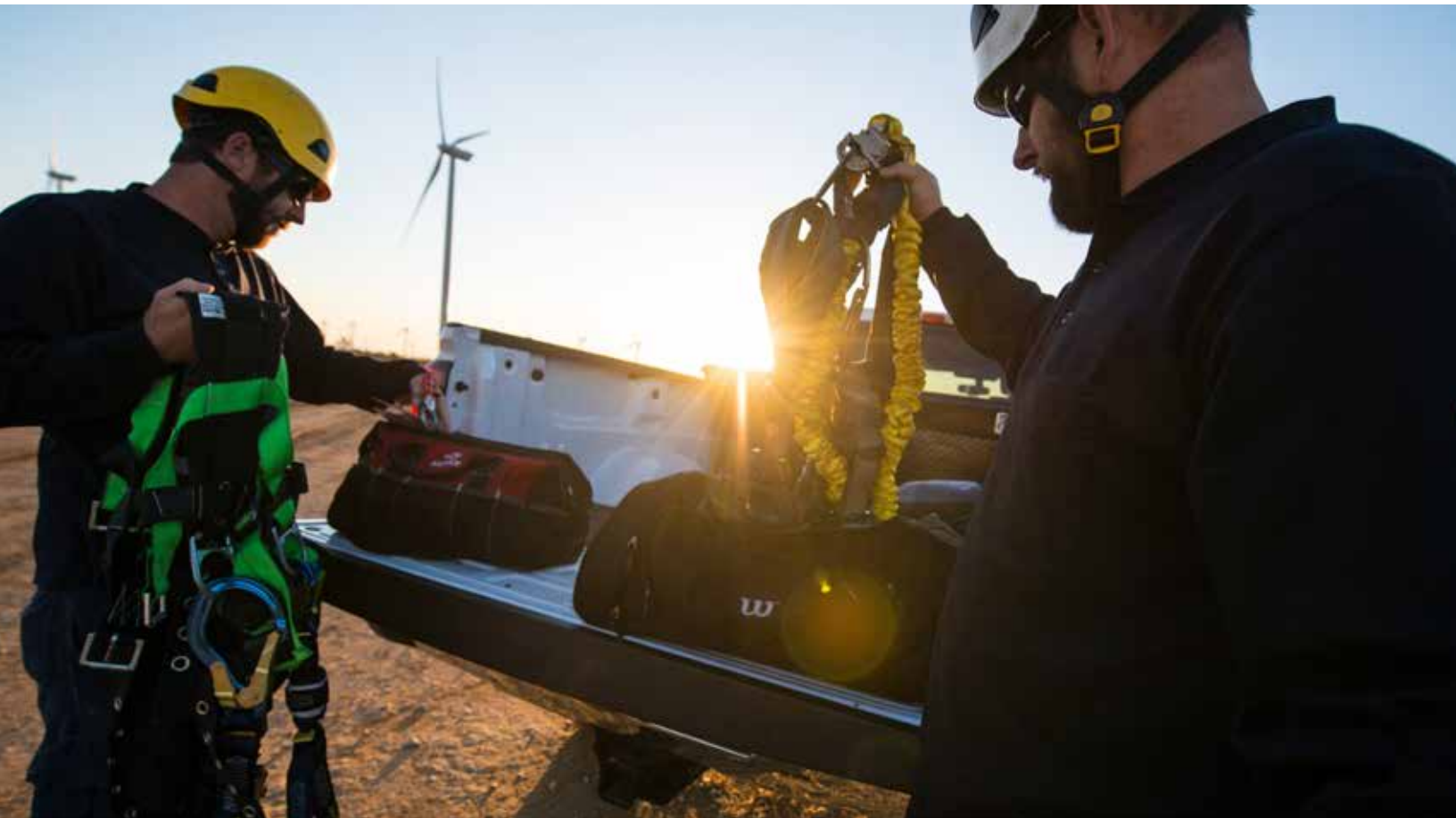


Utility-Scale Wind Services



Pearce Renewables operates and maintains our nation's mission-critical renewable energy infrastructure

PEARCE[™]
— **RENEWABLES**

OUR NATION'S #1 OPERATIONS & MAINTENANCE INDEPENDENT SOLUTIONS PROVIDER For Mission-Critical Renewable Energy Infrastructure

Pearce Renewables is the largest Independent Solutions Provider (ISP) for mission-critical renewable energy infrastructure in the nation.

Solely working for you with no conflicts of interest, we are a dedicated and transparent extension of your team.

We are your renewable energy partner for Wind, Solar, Electric Vehicle (EV) Charging, and Energy Storage, offering affordable, efficient, and customized solutions.



WIND • SOLAR • EV CHARGING • ENERGY STORAGE



IT'S WHAT WE DO AS A TEAM THAT SETS US APART AS A COMPANY

Our team is comprised of passionate technicians who demonstrate, day in and day out, the true value of teamwork. Our highly-trained Field Service Technicians and Engineers provide a variety of specialized solutions to a diversified client portfolio, including some of the largest renewable energy projects.

Maintaining versatile teams that deliver high quality results starts with recruiting the best and the brightest from leadership to field services. Cultivating excellence requires ongoing staff development, education, and hands-on training to consistently meet the demands of a rapidly evolving industry.



FULL LIFE CYCLE WIND SOLUTIONS

*Construction and Commissioning to
Repowering and Decommissioning*

We have built a reputation for delivering operations and maintenance solutions customized to the needs of our clients and their projects. We lead the renewable energy sector with our safety, consistency, and latest innovations.

Customized, Cost-Effective, and Seamless

We offer cost-effective services and team configurations customized to meet the demands of each client and project. Whether you need a fully outsourced O&M crew on an ongoing basis or on-demand crews for scheduled or unscheduled maintenance and repair activities, our highly trained teams are ready to deliver solutions that seamlessly integrate into your organization.

CONSTRUCTION & COMMISSIONING

QA/QC

- Material Receiving/Logistics
- Civil
- Foundations
- Component Erection
- Electrical Installation
- Commissioning

PROJECT MANAGEMENT

- Contractor Selection/Liaison
- Safety Oversight
- Electrical/Mechanical
- Material Receiving/Logistics
- Reporting

TOWER WIRING & FAA LIGHTS INSTALLATION

- All Turbine Platforms

LAND MANAGEMENT

- Erosion Control/Soil Stabilization
- Erosion Damage Repair
- Re-vegetation
- Weed Abatement

CONSTRUCTION MANPOWER

- Civil
- Logistics
- Electrical
- Mechanical Support
- General Labor to Skilled Technicians



OPERATIONS & MAINTENANCE

SCHEDULED MAINTENANCE

- Visual Inspection
- OEM Prescribed Work
- Break-In Maintenance
- Annual and Semi-Annual PMs
- Base Bolt Torque & Tensioning
- Fluid Changes
- Battery Change Outs

CORRECTIVE SERVICES*

- Troubleshooting
- Electrical Inspection & Repair
- Large Component Repair & Change Outs
- Gearbox & Generator Services & Replacement
- Blade Inspection, Cleaning, Repair, Exchange, & Composite Services
- Tower Inspection & Cleaning (Internal & External)
- Yaw Puck Services
- Climb Assist Installation, Inspection & Repair
- Bearing Inspection & Change Out
- Event-driven Repairs

* Corrective services may include component supply

BOP (BALANCE OF PLANT)

- Transformer
- Roads
- Substation
- O&M Building
- Transmission Lines

RETROFIT/REPOWERING

- Design Modifications & Retrofits
- Electrical Retrofits
- Mechanical Components
- Welding Retrofits
- Climb Assist Install & Repair
- DFIG Conversions
- Field Service Engineering Support

END OF WARRANTY INSPECTIONS

- Visual of All Components
- Major Component
- Borescope Major Components
- Oil/Grease Analysis
- Vibration Analysis

Pearce Renewables is a proven leader, providing services to our nationwide customers on over 37.7 GW of installed capacity.







ENGINEERED SOLUTIONS & SPARE PARTS SUPPLY CHAIN

ENGINEERED SOLUTIONS

- Field Troubleshooting & Repairs
- Remote Troubleshooting Support
- Methods & Process Development
- Specialized Tooling Design & Procurement
- Up Tower Component Repairs & Upgrades
- Parts Re-Design & Retrofit Solutions

SPARE PARTS SUPPLY CHAIN

- Spare Parts Procurement
- Inventory Management
- Logistics
- National Warehouse & Distribution Center (32,000 sq. ft.)
- Prepackaged Scheduled Maintenance Kits



OPERATING AROUND THE CLOCK

Our professionally trained nationwide service teams provide solutions through every interaction. We work safely and diligently to keep your sites performing optimally.

We are here for you anytime, anywhere. Our operations team provides nationwide coverage to ensure you are fully covered around the clock.





Technical Training Center



Mobile University



Hands-On Learning



Classroom Training

WORLD-CLASS SAFETY & TRAINING CULTURE

Pearce Renewables developed, and vigorously enforces, comprehensive workplace safety practices that ensure a safe work environment for all. Our team members are our most valuable asset and we are committed to sustaining a world-class safety culture, one that always places the highest priority on the safety of our people, our customers, the public, and the environment.

Our state-of-the-art training program, available at our Technical Training Center and on our Mobile University, was developed to ensure we can meet the growing needs of the renewable energy industry, keeping all crew members up to speed on the latest innovations. Technicians are also recognized and incentivized for professional growth and responsibility. The result is a team that takes great pride in the work they do.

ADDITIONAL RENEWABLE ENERGY SOLUTIONS

Pearce Renewables can also provide a full range of solutions to other renewable energy industries, including commercial and utility solar, EV charging, and energy storage.



Commercial & Utility Solar

- Land Management
- Construction
- Field Maintenance
- Inverter Maintenance
- Panel & Mirror Washing
- Retrofit/Repowering
- Emergency Response
- Panel Recycling Support



EV Charging

- Preventative Maintenance
- Corrective Maintenance
- Nationwide Emergency & Critical Response
- Repowering
- Parts & Logistics Management
- 24 x 7 Coverage



Energy Storage

- Preventative Maintenance
- Corrective Maintenance
- Nationwide Emergency & Critical Response
- Hardware Updates
- HVAC Installation, PM & Repair
- Repowering & Decommissioning
- Parts & Logistics Management



PEARCE[™]

RENEWABLES

CORPORATE HEADQUARTERS
1222 Vine St • Paso Robles, CA 93446
800.378.8714 • info@Pearce-Renewables.com
www.Pearce-Renewables.com

REGIONAL OFFICES
California • Texas • Illinois

TRAINING CENTERS
California • Texas • Mobile University

REPAIR & DIAGNOSTIC CENTER
Illinois

DISTRIBUTION CENTERS
California • Illinois

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